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August 6, 2025

Company name: Ezaki Glico Co., Ltd.

Name of representative: Katsuhisa Ezaki, Chairman

(Securities code: 2206; Tokyo

Stock Exchange)

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# Notice Concerning Partial Amendment to the Shareholder Benefit Program

Ezaki Glico Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on August 6, 2025, to partially amend its Shareholder Benefit Program, as described below.

### 1. Purpose of amendment to the Shareholder Benefit Program

The Company offers the Shareholder Benefit Program to express gratitude for the ongoing support of its shareholders and to enhance the appeal of its shares, encourage broad share ownership, and deepen understanding of the Group's business.

This amendment to the Shareholder Benefit Program is intended to encourage more shareholders to hold the Company's shares continuously over the long term.

#### 2. Details of the amendment

#### (1) Current program

Number of shares held	Record date	Continuous holding period*	Shareholder benefit
	June 30	Less than 3 years	Glico Group products with
100 shares or more and			a market price of 1,000 yen
less than 500 shares		3 years or more	Glico Group products with
			a market price of 1,500 yen
500 shares or more and	June 30	Less than 3 years	Glico Group products with
less than 1,000 shares			a market price of 2,000 yen

		3 years or more	Glico Group products with
			a market price of 3,000 yen
1,000 shares or more	June 30	Less than 3 years	Glico Group products with
			a market price of 4,000 yen
		3 years or more	Glico Group products with
			a market price of 6,000 yen

## (2) New program

Number of shares held	Record date	Continuous holding period*	Shareholder benefit
100 shares or more and less than 500 shares	June 30	6 months or more and less than 3 years	Glico Group products with a market price of 1,200 yen
		3 years or more	Glico Group products with a market price of 1,800 yen
500 shares or more and less than 1,000 shares	June 30	6 months or more and less than 3 years	Glico Group products with a market price of 2,400 yen
		3 years or more	Glico Group products with a market price of 3,600 yen
1,000 shares or more	June 30	6 months or more and less than 3 years	Glico Group products with a market price of 4,800 yen
		3 years or more	Glico Group products with a market price of 7,200 yen

<sup>\*</sup> To qualify for a continuous holding period of three years or more, a shareholder must have been recorded with the same shareholder number in the shareholder registry for seven or more consecutive times on the shareholder registry record dates (June 30 and December 31).

### 3. Eligible shareholders

Eligible shareholders are those recorded in the Company's shareholder registry as holding 100 or more shares as of the record date of June 30 each year, provided that they have been recorded with the same shareholder number for two or more consecutive times in the shareholder registry as of December 31 of the previous fiscal year and the current record date, holding 100 shares (one unit) or more of the Company's shares.

## 4. Effective date of program amendment

The amended Shareholder Benefit Program will apply to shareholders recorded in the Company's shareholder registry as of the record date of June 30, 2026.