

Glico Group Procurement Policy

The Glico Group establishes this policy, with the objective that we will, in conjunction with suppliers, engage in procurement activities taking into consideration the Ten Principles in the four areas (i.e., human rights, labor, environment and anti-corruption) designated in the United Nations Global Compact and such activities will be conducted with high ethical standards of legal compliance, fairness and transparency so that we can provide safe and reassuring products and services to customers.

1. We will comply with the Glico Group Fair Trade Basic Policy and conduct fair, equitable and transparent procurement activities in accordance with the laws and regulations of each relevant country. We will maintain appropriate relationships with suppliers and prevent any types of corruption, including, without limitation, reciprocal dealing.
2. We will comply with the Glico Group Human Rights Policy, support and observe international norms relating to human rights, and conduct procurement activities that lead to elimination of any violations of human rights, including, without limitation, forced labor, child labor and any types of discrimination.
3. We will comply with the Glico Group Environmental Policy and conduct procurement activities that are environmentally friendly and intended to achieve a sustainable society.
4. We will comply with the Glico Group Quality Policy and conduct procurement activities with the highest priority on quality so that we could explore and securely acquire high quality ingredients which lead to "Great Taste and Good Health" for customers.
5. We will select suppliers by appropriately assessing the value of procurement goods (including, without limitation, their quality) and making an overall evaluation on delivery lead time, stable supply and other factors. We will provide suppliers with fair and equitable opportunities for entry and we appreciate diversity throughout the supply chain.
6. We will keep in confidence confidential information of suppliers obtained through procurement transactions and will not infringe on intellectual property rights and other rights of third parties.

Healthier days,
Wellbeing for life

Glico

Senior General Manager
SCM Department
Ezaki Glico Co., Ltd.

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